



**Executive Members for Resources**  
**Ref. No: JAW/008/16-17**  
**Date of Decision: 24 April 2017**

If you have any questions about this decision please contact Democratic Services on 01903 221006 or email [democratic.services@adur-worthing.gov.uk](mailto:democratic.services@adur-worthing.gov.uk)

<b>Record of Decision:</b> Applications for Voluntary Redundancies			
<b>Decision taken by:</b> Adur and Worthing Executive Members for Resources			
<b>Declaration of Disclosable Pecuniary Interests:</b> WBC Executive Member for Resources: I hereby confirm that I do not have any disclosable pecuniary interest in this item. ADC Executive Member for Resources: I hereby confirm that I do not have any disclosable pecuniary interest in this item.			
<b>Decision:</b> <i>The Adur and Worthing Executive Members for Resources have agreed the four voluntary redundancies as set out in the report, and agreed to fund the total redundancy costs as follows:-  60% from Worthing Borough Council's Capacity Issue Reserve;  40% from Adur District Council's Capacity Issues Reserve; and  pension costs to be funded over three years from the saving made.</i>			
<b>Key Decision:</b> Yes/No			
<b>Reasons for Decision:</b> In the interest of efficiency of the service			
<b>Alternative Options Considered:</b> None			
<b>Other Matters Considered:</b>			
Legal Advice and Issues	x	Financial Advice and Issues	x
Sustainability Issues	x	Equality Issues	x
Community Safety Issues	x	Human Rights Issues	x
Reputation	x	Risk Assessment	x
Health & Safety Issues	x		
<b>Consultation:</b> This report was circulated to Councillors, but not published on the Council's website on 28 March 2017. The following consultation responses were noted by the decision makers: The Executive Members consulted with one another.			

**Background Papers:**

None

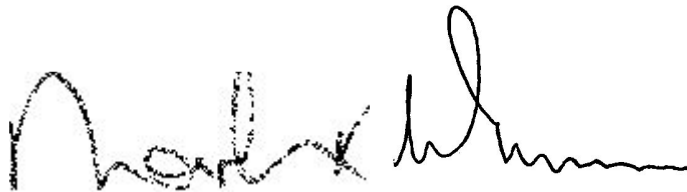
**Contact Officer:**

Lynda Dine

Head of Place and Investment

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**Call-in:** The call-in deadline for this decision will be 5:00pm on Tuesday 2 May 2017.



**Signed:** ..... **Date:** 24 April 2017

**Name:** Councillor Mark Nolan (WBC) & Councillor Angus Dunn (ADC)

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